

BHARAT ELECTRONICS LIMITED

(A Govt. of India Enterprise under the Ministry of Defence)

Bharat Electronics Limited, a Navaratna and premier professional Electronics Company requires outstanding Engineers with **One Year** industrial experience in the area of Sales / Marketing / Product / Support / Customer Support / Production / Testing / QA / Project Management / Stores Management / Research and Development / in Technology labs / Tool Crib / Logistics / Production planning for its **Export Manufacturing SBU of Bangalore Complex and Panchkula Unit.**

Designation & Grade	Unit Requirement	Discipline BE / B. Tech	No of Post	Reservation of Category	Posting Location
Deputy Engineer (E-II Grade) (Fixed Tenure for a period of 1 year)	Bangalore	Electronics	20	GEN - 19 OBC - 09 SC - 5 ST - 2	Bangalore / Regional Service Centre / Regional Offices of BEL.
		Mechanical	15		
	Panchkula	Electronics	42	GEN - 30 OBC - 11 SC - 7 ST - 3	Panchkula
		Mechanical	09		

*For PWD (Person with Disability) candidates, reservation will be as per Government guidelines.

Against the posts for Bangalore / Panchkula candidate can apply against either of the one post only.

Basic Pay scale (Rs.) - 40000 – 140000 (Approx CTC 9.5 Lakhs p.a)

Experience: Minimum 1 year Post qualification of industrial experience as on **01.06.2018** is essential. Teaching experience will not be considered.

Nature of Job:

Candidate is required to possess Good Leadership, Communication and Presentation Skills to carry out the following activities:

- Field Testing / Operation / Repair / Maintenance and demonstration of Electronics Equipments.
- Co-ordinate and Supervise work with engineers.
- Aware of Production / Testing / Quality Assurance / R&D activities.
- Should be able to move frequently to different Districts/States at short notices.

Eligibility:

- **For DEPUTY ENGINEER, GEN / OBC** candidates with first class in B.E / B. Tech Engineering Graduate from AICTE approved Colleges in Electronics / Electronics and Communication / Electronics & Telecommunication / Communication / Telecommunication / Mechanical Engineering.
- Candidates with first class in AMIE / AMIETE, in the above disciplines are also eligible to apply. **SC/ST/PWD** candidates with pass class in the above degree / disciplines are eligible to apply.

- The maximum age limit for General candidates is **26 years** of age as on **01.06.2018 for all posts**.
- Only Indian Nationals need apply.
- Last date for applying on line is **11.07.2018**.

Please Note:

1. **Against the posts for Bangalore / Panchkula candidate can apply against either of the one post only.**
2. Candidates are advised to go through the Norms in detail.
3. Candidates belonging to GEN/OBC category are required to pay an application fee of Rs 500/-.

The mode of payment is as follows. Candidates are required to remit an amount of Rs.500/- towards application fee. SC/ST/PWD & Ex-Servicemen candidates are exempted from payment of application fee.

Candidates are required to make the Application Fee payment through SBI Collect. Candidates are requested to read the details and screenshots before making the payment. Candidates can also make the payment by approaching SBI branch. Candidates have to select SBI branch in the payment option and can make the payment either through Debit/Credit card/Net Banking or through SBI Challan. For making the payment through Challan, candidate has to download the Pre-printed challan, deposit the application fee of Rs. 500/- + applicable bank charges. The candidate should ensure to obtain the seal and signature of the bank official. The candidates should retain a copy of the payment receipt/Challan for future reference. The candidates have to check the status of the payment made in the application. It may take maximum of two days for reconciliation of payment. **The application fee is non-refundable under any circumstances.**

4. Prior to paying the application fees, candidates are required to carefully go through the advertisement and pay the fees only after making sure he/ she is eligible to apply for the said posts. Application fees once paid will not be refunded by the Company/ Bank to applicants who are not eligible for the above posts.
5. SC/ST & PWD/Ex-Servicemen candidates are exempted from payment of application fee.
6. **Candidates are required to enter all information correctly in the on-line application form and verify the same before submission, as changes shall not be permitted after submission of the application form.**

NORMS:

POSITION: DEPUTY ENGINEER (Fixed Tenure Basis for a period of 1 year)

a) No. of Posts : Total – 86
 Electronics –62
 Mechanical –24

- b) QUALIFICATION : * First class in Engineering Degree from AICTE approved Colleges in Electronics / Electronics & Communication / Electronics & Telecommunication / Communication / Telecommunication / Mechanical Engineering.
- * Candidates with AMIE / AMIETE in the above specializations should have secured first class.

SPECIAL DISPENSATION (FOR SCHEDULED CASTE / SCHEDULED TRIBE AND PERSONS WITH DISABILITY) : Pass in Engineering degree in specializations mentioned above for SC/ST & PWD candidates.

For the convenience of candidates belonging to OBC / SC / ST and PWD, the prescribed format of the Caste / Disability Certificate is placed in along with the advertisement.

Candidates who do not produce the Certificate at the time of interview in the above format will be rejected and no further communication will be entertained.

AGE LIMIT: (as on 01.06.2018)

The maximum age limit for General candidates will be 26 years. Upper age limit is relaxable by 5 years for SC/ST candidates and 3 years for OBC candidates.

In respect of PWD candidates upper age limit is relaxable by 10 years. In respect of PWD candidates belonging to SC/ST/OBC category, the age relaxation admissible will be in addition to the relaxation admissible for candidates belonging to SC/ST/OBC.

For candidates who had ordinarily been domiciled in the state of Jammu & Kashmir during the period 01.01.1980 to 31.12.1989, the upper age limit is relaxable by 5 years for General candidates, 8 years for OBC candidates and 10 years for SC/ST candidates.

Relaxation will be extended as per Govt. guidelines in respect of Ex-Servicemen.

SCALE OF PAY:

Candidates selected against the above position, will be placed in E-II grade, at the minimum of the pay scale of Rs.40000-3%-140000/. In addition, they will be entitled to DA, HRA, Conveyance Allowance, Performance Related Pay, Medical Reimbursement and other perquisites as admissible.

RESERVATION & RELAXATION OF POSTS WILL BE MADE AS PER GOVT. DIRECTIVES

METHOD OF SELECTION:

Candidates who meet the qualifying criteria and whose online application has been accepted will be shortlisted for the written test.

Based on their performance in the written test, Candidates will be shortlisted for interview.

Selection will be based on the performance of the candidate in both the written test and interview.

Candidates who meet the qualifying criteria and whose online application is accepted are required to log on to the website and enter their application no. to access and download their written test call letter. Candidates are required to print the call letter and comply with the instructions indicated therein. Please note that call letters will not be sent through e-mail or through conventional mail.

Candidates, whose applications are accepted through the process of submission of online applications, are eligible to attend the written test at the respective centre. **The call letters will be uploaded on the website on 06.08.2018.**

THE WRITTEN TEST WILL BE HELD ON 19.08.2018

The written test will be held at Bangalore, Delhi, Mumbai, Kolkata and Guwahati centres. Candidates should choose the test centre nearest to their place of correspondence. Candidates will not be reimbursed their cost of travel for attending the written test.

The written test will consist of Objective type questions from basic Engineering subjects, in the respective disciplines / specializations and General Aptitude. The list of candidates short-listed in the written test for the interview, will be published on the BEL website (tentatively during 3rd week of September 2018).

They will be required to appear for an interview for final selection. The results of selection will be available on the BEL website through query mode.

HOW TO APPLY:

Applications are invited through online mode only. Applications received in any other format would not be considered. Candidates are requested to apply online using the given link below:

<http://jobapply.in/bel2018de>

On-line application will be opened from 27.06.2018 to 11.07.2018.

GENERAL CONDITIONS:

- i) Only Indian Nationals need apply.
- ii) Candidates belonging to GEN/OBC category are required pay an application fee of Rs 500/- and SC/ST/PWD & Ex-Servicemen candidates are exempted from payment of application fee.
- iii) Candidates employed in Govt. Quasi-Govt. and Public Sector Undertakings will be required to produce 'No Objection Certificate' at the time of interview, without which they will not be allowed to appear for the interview.
- iv) The total number of posts in each specialisation may be increased or decreased based on the actual requirement at the time of recruitment at the discretion of Management.
- v) Appointment of the selected candidates will be subject to being found medically fit by the Company's Medical Authorities.
- vi) There will be no separate communication to any candidates on their non-selection at any stage.

- vii) In respect of Persons with Disability, the degree of disability that the candidate should have, for consideration under the category, will be as prescribed by Government norms.
- viii) Candidates may opt to answer the written test question paper in English or Hindi.
- ix) Candidates whose specialization mentioned in their Degree Certificate does not tally with the branch mentioned in the application will not be considered for interview.
- x) BEL reserves the right to debar a candidate at any stage of the written test / interview proceedings, if the candidature is not considered suitable for any reason.

CLARIFICATIONS

In case you require any clarifications regarding the advertisement please send an e-mail to belng@applycareer.co.in Please note that no other form of communication will be entertained including telephone calls, conventional mail, fax etc.,

All correspondence with candidates shall be done through e-mail only. All information regarding written examination Admit Cards, interview, etc. shall be provided through e-mail/uploading on BEL website. Responsibility of receiving, downloading and printing of written examination admit card / any other information shall be of candidate only. BEL will not be responsible for any loss of e-mail sent, due to invalid / wrong e-mail ID provide by the candidate or for delay / non-receipt of information if a candidate fails to access his / her mail / website in time.

CANVASSING IN ANY FORM WILL RESULT IN DISQUALIFICATION.

FAQs

What are the different categories?

The categories are:

1. General
2. OBC
3. SC
4. ST
5. PWD
6. Ex-servicemen
7. Kashmir Migrants (who have ordinarily been domiciled in the State of Jammu and Kashmir during the period 1.1.1980 and 31.12.1998)

What is the age limit for various categories?

- | | | |
|-------------------------------|----|--------------------------------|
| 1. General | -- | 26 years as on 01st June 2018. |
| 2. OBC | -- | age relaxation of 3 years. |
| 3. SC | -- | age relaxation of 5 years. |
| 4. ST | -- | age relaxation of 5 years. |
| 5. PWD | -- | age relaxation of 10 years. |
| 6. Ex-Servicemen | -- | as per Government norms. |
| 7. Kashmiri Migrants | -- | age relaxation of 5 years. |
| 8. PWD & OBC | -- | age relaxation of 13 years. |
| 9. PWD & SC/ST | -- | age relaxation of 15 years. |
| 10. Kashmiri Migrants & OBC | -- | age relaxation of 8 years. |
| 11. Kashmiri Migrants & SC/ST | -- | age relaxation of 10 years. |

What are the cutoff points for various categories?

1. General - First class in Engineering disciplines.
2. OBC - First class in Engineering disciplines.
3. SC - Pass in Engineering Disciplines.
4. ST - Pass in Engineering Disciplines.
5. PWD - Pass in Engineering Disciplines.

Do I need to pay application fee?

1. General - Yes - for Rs. 500/-
2. OBC - Yes - for Rs. 500/-
3. SC - No application fee
4. ST - No application fee
5. PWD - No application fee
6. Ex-Servicemen - No application fee

What are the various specializations?

1. Electronics:
Electronics
Electronics and Communication
Electronics and Telecommunication
Communication
Telecommunication
2. Mechanical:
Mechanical Engineering

What are the language options?

Candidates will have a choice between:

1. Hindi
2. English

In which subject do I take the written test?

Discipline	Subject
Electronics Electronics & Communication Electronics & Telecommunication Communication Telecommunication	Electronics
Mechanical	Mechanical

Which are the written test centres I can choose?

Choice of centre includes:

1. Bangalore
2. Mumbai
3. Kolkata
4. Delhi

5. Guwahati

Do I need to pay the application fee (Gen/OBC) only and have the Bank Reference Number and Journal number ready before filling up the application form?

Yes. You will need to provide certain details from the Bank Reference Number at the time of submission of the application form.

What is the amount payable for application fee?

The application fee is Rs.500/- for Gen/OBC candidates. SC/ST/PWD & Ex-Servicemen candidates are exempted from payment of application fee.

To which address should I send the print out of the application form and Company's copy of bank challan?

You are not required to send print out of the application form. Candidates should also retain their copy of printed application form, Payment Receipt as they can be asked to produce it for future reference.

Will candidates be eligible for reimbursement of cost of travel for appearing for the written test?

No. Candidates will not be eligible for reimbursement of the cost of travel for attending the written test. Outstation candidates shortlisted for the interview will be eligible for reimbursement of Sleeper Class to and fro train fare by the shortest route from the correspondence address to the place of interview.

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