



National Institute of Fashion Technology
निफ्ट कैंपस, हौज़ खास, निकट गुलमोहर पार्क, नई दिल्ली-110016
NIFT Campus, Hauz Khas, Near Gulmohar Park, New Delhi-110016

Advt. No.09/Assistant Professor/Contract/2019

RECRUITMENT TO THE POSTS OF ASSISTANT PROFESSOR ON CONTRACT BASIS

National Institute of Fashion Technology (NIFT), a statutory body under the Ministry of Textiles, Government of India and a premier Institute of Fashion Business Education with 16 Campuses located across the country invites applications from Indian nationals in the prescribed proforma for the post of Assistant Professors on direct recruitment (on contract) basis for five years (with possibility of regularization following due procedure to assess performance):

Name of the Post	Level as per Pay Matrix (7 th CPC)	Mode of Appointment	No. of Posts*						
			UR	SC	ST	OBC	EWS	Total	#PWD (included in total No. of vacancies)
Assistant Professor	Level-10	Contract	74	26	13	49	17	179	07

* Note: UR-Unreserved; SC-Scheduled Caste; ST-Scheduled Tribe; OBC- Other Backward Classes; EWS-Economically Weaker Section, #PwD-Persons with Disabilities (Orthopedically Handicapped (PWD reservation will be lateral i.e. within the categories of UR, SC, ST,OBC or EWS).

A. Eligibility Conditions:

I- Qualifications & Experience:

- (a) Post Graduate programme with minimum 55% marks or equivalent grade in relevant areas as per Annexure-I from the Institutes of National / International repute with three years' experience {including pre-qualification (post UG degree) experience} in teaching and/or research at university/national and international level institutions in the relevant areas or in relevant industry.

OR

- (b) Doctoral Degree in any of the Competencies as mentioned in Annexure-I, with one year experience {including pre-qualification (post UG degree) experience} in relevant industry or teaching or research in an Institute or University of national and international repute in the relevant areas.

- II- Age Limit (as on closing date): 40 years**

B. RELAXATION:

- a) Age relaxation to SC/ST/OBC: The upper age limit is relaxable upto 05 years for SC/ST and 03 years for OBC as per Government of India orders.

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- b) Age relaxation to Persons With Disability (PWD): Age relaxation of 10 years is allowed (total 15 years for SCs/STs and 13 years for OBCs who are PWD). The persons claiming age relaxation under this sub-para would be required to produce a certificate in prescribed proforma in support of their claims clearly indicating that the degree of physical disability is 40% or more. In any case, the appointment of these candidates will be subject to their being found medically fit in accordance with the standards of medical fitness as prescribed by the Government for each individual Group 'A' post to be filled by Direct Recruitment by Selection.
- c) Relaxation of five years shall be permissible to those who had ordinarily been domiciled in the state of Jammu & Kashmir during the period 01.01.1980 to 31.12.1989 subject to production of relevant certificate from the concerned authority.

C. **Process of Selection:** The selection process comprises of written test, Presentation and Interview as given below:

1- Comprehensive Test (written examination) :

- Part-I(maximum 50 marks) - General Ability, Communication Ability, General Awareness, Analytical Ability, Test of Reasoning, Data Interpretation.
- Part-II(maximum 50 marks) - Professional Aptitude (in concerned competency)

2- The eligible candidates shortlisted by the Screening Committee based on their performance in written test shall be called for presentation/class room Lecture/Demonstration before a group of faculty on a topic given an hour earlier. They will also have to appear for interview before the Selection Committee.

3- Marks obtained in Part-I (written test) shall be qualifying marks for evaluation of Part-II. Part-II (written test) shall be evaluated only in respect of those candidates who have secured minimum cut off marks as decided by the Competent Authority in Part-I. Marks obtained in Part-II shall carry a weightage of 30% to be considered by the Selection Committee in addition to the performance of the candidate in Presentation/Class Room Lecture/Demonstration (30%) and in interview (40%). The comparative weightage for written test, presentation (class room) and interview will thus be 30%, 30% and 40% respectively.

D. **GENERAL INSTRUCTIONS:**

- a) The applicant must be a citizen of India.
- b) The prescribed qualifications are the minimum and the mere possession and fulfilling the qualification of the same does not entitle the applicants to be called for the written test / interview.
- c) The appointment shall be on contract basis for a period of five years with possibility of regularization following due procedure to assess performance.
- d) Applications from employees of Government Departments and/or PSUs/autonomous bodies under Government will be considered only if forwarded through proper channel, certified by the employer that the applicant, if selected will be relieved within one month of the receipt of the appointment orders. Vigilance clearance should also be recorded. The applications through proper channel, complete in all respects, along with all required documents should be forwarded to the O/o Registrar, 2nd

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Floor, NIFT Head Office, Hauz Khas, New Delhi-110016. However, an advance copy of the application may be submitted before the closing date.

- e) All employment under Government of India/State Government etc like adhoc, contract, adjunct faculty, guest faculty, part-time faculty which is not permanent i.e. not holding substantive posts/lien shall be treated as temporary.
- f) All applicants must fulfill the essential requirements of the post and other conditions stipulated in the advertisement as on the last date of receipt of the applications. They are advised to satisfy themselves before applying that they possess at least the essential qualifications and experience laid down for the post as on the last date of receipt of the applications. No enquiries with reference to eligibility will be entertained.
- g) Applicants are advised to apply in any one competency only chosen from Annexure-I. In case they submit more than one application applying for different competencies, they shall be considered for one competency only based on their qualifications.
- h) In case of universities/institute awarding CGPA/SGPA/OGPA etc., applicants are requested to convert the same into percentage based on the formula as per their university/institute.
- i) The experience acquired by a candidate as Guest /adjunct faculty shall be considered subject to a minimum of 40 hrs per month on production of a certificate from designated authority or 40 hrs shall be treated as one month of teaching. Computation of period of experience of candidate in respect of experience as guest/adjunct faculty or as faculty on contract basis shall be @ 40 hours of experience as equivalent to one month's experience.
- j) Applicants who are self employed are required to produce supporting documents towards proof of employment viz. registration of company/audited accounts of turn-over etc.
- k) The applicants while submitting online application should attach self attested copies of the relevant educational qualifications, experience and caste/category (wherever applicable). Incomplete application without required certificates / documents / unsigned are liable to be rejected.
- l) If any document/ certificate furnished is in a language other than Hindi or English, a transcript of the same duly attested by the candidate is to be submitted.
- m) The date for determining the upper age limit, qualifications and /or experience shall be the closing date prescribed for receipt of applications.
- n) Persons with disabilities (PWD) fulfilling the eligibility conditions are encouraged to apply.
- o) Only outstation candidates called and found eligible for interview will be paid to and fro single second class rail fare from the actual place of undertaking the journey or from the normal place of their residence whichever is nearer to Railway Station on production of Rail Tickets/Rail Ticket Numbers or any other proof of journey for the purpose of attending the interview. No TA will be paid to the candidates for attending written test.

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- p) Any discrepancy found between the information given in application and as evident in original documents will make the candidate ineligible.
- q) Applicants are advised to enter correct/valid data in respect of various columns as provided in the online application form in the website. Incorrect details, if entered, by any applicant will result in summary rejection of the applicant at any stage of the recruitment activity.
- r) The decision of the NIFT in all matters relating to eligibility, acceptance or rejection of applications, mode of selection and conduct of written test / interview will be final and binding on the candidates. The Institute also reserves the right to modify / withdraw the notification at any time, without assigning any reason thereof.
- s) The number of vacancies may increase or decrease as per requirement and at the sole discretion of NIFT.
- t) Canvassing in any form and / or bringing any influence political or otherwise will be treated as a disqualification for the post.
- u) **NO INTERIM ENQUIRY OR CORRESPONDANCE WILL BE ENTERTAINED.** Candidates are advised to visit NIFT website for updates.
- v) Employment in Institute shall be governed by the rules and regulations, service conditions, as notified by the Institute from time to time.
- w) Application once made will not be allowed to be withdrawn on any count nor can it be held in reserve for any other recruitment or selection process.
- x) In case of any inadvertent mistake in the process of selection, which may be detected at any stage even after issuing an appointment letter, the Institute reserves the right to modify/withdraw/cancel any communication made to the applicant.
- y) The selected candidates will be posted to any of the NIFT campuses based on vacancy and requirement. The post of Assistant Professor is transferable among the NIFT campuses.

E. APPLICATIONS FEE:

- a) The candidates are required to pay application fee of Rs.1000/- through online payment.
- b) SC/ST/PWD/Women candidates and employees of NIFT (both regular and on long term contract) are exempted from payment of application fee.
- c) Fee once paid shall not be refunded under any circumstances.

F. HOW TO APPLY:

- a) Online Application process will start on NIFT's website from 18th July, 2019 (9.00 A.M.) upto 6th September, 2019 (5.30 P.M.).
- b) Interesting applicants are requested to apply online in the prescribed format available on Institute's website (www.nift.ac.in) uploading the self attested copies of relevant



certificates and testimonials in support of age, qualification, caste and experience etc.

- c) The following scanned copy of documents must be uploaded/ attached along with application form:
- (i) **Colour Passport Size Photo:** JPG/PNG file with maximum size of 200 KB.
 - (ii) **Signature :** JPG/PNG file with maximum size of 200 KB.
 - (iii) **Category Certificate:** PDF file with maximum size of 500 KB.
 - (iv) **Self attested photocopies of Certificate, Mark Sheets/Transcript:** Upload a single PDF file consisting of all relevant documents with maximum file size of 05 MB.
 - (v) **Proof of Experience letter/Supporting documents:** Upload a single PDF file consisting of all relevant documents with maximum file size of 05 MB.
 - (vi) **Details of Honours, Awards, Publication & Patents:** Upload a single PDF file consisting of all relevant documents with maximum file size of 05 MB.
 - (vii) **Any other relevant information:** Upload a single PDF file consisting of all relevant documents with maximum file size of 05 MB.
- d) Black & white/ unclear/hazy/doctored / morphed images if uploaded by the applicant and detected at any later stages of this recruitment process will result in summary rejection of the application. The applicant has to retain 3 identical copies of this photograph which has been uploaded and will have to produce them before the Authority as and when called for. Scanned full signature of the candidate is to be uploaded in the space specified.
- e) Candidates should keep a printout of the online application for their record.
- f) Candidates are advised to keep their e-mail ID alive for receiving advices, viz. call letters/ Interview advices etc.
- g) Any addendum/corrigendum shall be posted on the website of the Institute.

A handwritten signature in black ink, appearing to be 'MS' followed by a stylized flourish.

ANNEXURE-I**Faculty Competency Code with Educational Qualification**

Sl No.	Competency Code	Qualification
1	A	PG in (Design) with UG in Fashion Design /Leather Design/Knitwear Design/Accessory Design /Fashion & Lifestyle Accessories/ Textile Design/Product Design/other design disciplines or equivalent
2	A1	PG in (Design) with UG in Fashion Design or equivalent
3	A2	PG in (Design) with UG in Accessory Design /Product Design,/ Fashion & Lifestyle Accessories or equivalent
4	A3	PG in (Design) with UG in Leather Design/Product Design or equivalent
5	A4	PG in (Design) with UG in Textile Design or equivalent
6	A5	PG in (Design) with UG in Knitwear Design or equivalent
7	A6	M Design, P G in other Design disciplines or equivalent
8	B	M. Des from NIFT/IIT or equivalent
9	B1	M Arch or equivalent
10	B2	MFA with Specialization in Commercial/ Visual Arts or equivalent
11	B3	MFA with Specialization in Art History and Criticism/Museology or equivalent
12	C	M.Sc. in Clothing & Textiles/ Fabric & Apparel Science or equivalent
13	D	PG Diploma /Degree Communication Design / Photography /Exhibition Design/ Diploma in Interior Design / Mass Communication or equivalent
14	D1	PG Degree in Communication Design/Visual Communication or equivalent
15	D2	PG Degree in Mass Communication/ Information Design or equivalent
16	D3	PG Degree in Advertising and Branding/Advertisement & Journalism /Strategic Design or equivalent
17	D4	PG Degree in Film Design/ Photography/Animation & Multimedia/Graphics & Animation/ Interaction Design or equivalent
18	D5/D6	PG Degree in Space /Exhibition/ Interior Design or equivalent
19	E	M.Tech (Mech. Engg/Industrial Engg/ Production Engg) or equivalent
20	F	M.Tech in Leather Tech./ Footwear & Leather Production or equivalent
21	G	M. Tech / M.E in Textile Technology or equivalent
22	H	M. Tech/MS (IT) or MCA/MCM or equivalent
23	I	PG Degree in Fashion Technology/Apparel Production or equivalent
24	J	PG in MFM/Marketing /Finance /MBA in Marketing/Finance/Entrepreneurship or equivalent
25	J1	Master in Fashion Management (MFM) or equivalent
26	J2	PG Programme in Marketing / MBA (Marketing) or equivalent
27	J3	MBA Finance/ PG Programme in Finance or equivalent
28	J4	MBA Entrepreneurship or equivalent
29	K	Skill Based Category
30	K3	PG/UG in any discipline with Diploma/ Certificate in CAD/ 3D-CAD for Product Design
31	K4	PG/UG in any discipline with Diploma/ Certificate in CAD/ 3D-CAD for jewellery Design