

MANAGEMENT TRAINEE

A. PATTERN OF EXAMINATION

In the written examination for the post of Management Trainee, scoring passing marks is essential, the details are as under:

Examination	Type of exam	Nature	Max Marks	Essential Passing Marks	Duration of exam
Section 'A'	Multiple choice	Score will be counted for preparation of merit list & interview	70	35 marks is required to qualify out of total 100 marks (Section 'A' + Section 'B')	02.00 hours
Section 'B'	Multiple choice		30		
Total			100		

SHORTLISTED CANDIDATE FOR THE POSTS OF MANAGEMENT TRAINEE:

A candidate shall be considered shortlisted for the post of Management Trainee for further recruitment process only after securing minimum passing marks i.e. 35 marks out of total 100 max marks of (Section 'A' + Section 'B').

FINAL MERIT LIST FOR THE POSTS OF MANAGEMENT TRAINEE:

List for candidates to be called for PERSONAL INTERVIEW will be decided on the marks secured in the written examination (Section 'A' + Section 'B'). The list shall be drawn for UR/SC/ST/OBC/PH candidates with reference to the post wise number of vacancies for each disciplines i.e (Materials Management, Asst. Co. Secy., Production, Marketing, Agri. Engineering, Civil Engineering, HR and F&A).

The candidate will be called for INTERVIEW based on his/her score in the written examination after taking into account the number of posts and zone of consideration and the weightage of the written examination will be 70% and interview 30% for final selection merit list. The **FINAL MERIT** for selection to the post of Management Trainee shall be prepared on the basis of performance of shortlisted candidates in the written examination and performance in the personal interview.

B. SYLLABUS FOR THE WRITTEN EXAMINATION FOR THE POST OF MANAGEMENT TRAINEE:

The Question paper of the written examination will have a balanced mix of **easy** (20%), **average** (40%) and **tough** (40%) questions.

An indicative area of question post wise percentage of questions to be asked in the written examination for the post of Management Trainee:

S.No.	Name of the Post		Areas from where question to be asked	Percentage of Question in Section A (Max marks 70)
MANAGEMENT TRAINEE				
1	Management Trainee (Materials Management)	a.	Agriculture / Agri. Engg. / Indian Agriculture	50% Questions
		a.1	Materials Management / Supply Chain Management	50% Questions
2	Management Trainee (Asst. Co. Secy.)	a.	Company Secretaries (Mainly Companies Act, 2013 along with Rules)	85% Questions
		a.1	SEBI (LDR) / Corporate Governance	15% Questions
3	Management Trainee (Production) - General	a.	Agriculture / Indian Agriculture	40% Questions
		a.1	Plant Breeding & Genetics	20% Questions
		a.2	Agronomy	20% Questions
		a.3	Seed Technology	20% Questions
3.1	Management Trainee (Production) - Plant Protection	b.	Plant Pathology	30% Questions
3.2	Management Trainee (Production) - Seed Protection		Agri. Entomology	30% Questions
3.3	Management Trainee (Production) - Horticulture	c.	Horticulture	60% Questions
		c.1	Agriculture / Indian Agriculture	40% Questions
4	Management Trainee (Marketing)	a.	Agriculture / Indian Agriculture	40% Questions
		a.1	Marketing / Agri. Business Management	60% Questions
5	Management Trainee (Agri.) Engineering	a.	Agriculture Engg.	100% Questions
6	Management Trainee (Civil) Engineering	a.	Civil Engg.	100% Questions
7	Management Trainee (HR)	a.	Personnel Management / Industrial Relations / Labour Law / HR Management	100% Questions
8	Management Trainee (F&A)	a.	Financial Management / Company Accounts & Cost Management	60% Questions
		a.1	GST (Rules)	20% Questions
		a.2	Direct Taxes	20% Questions
<p>For the above posts of Management Trainee, the question papers / syllabus for Section "B" (carries max marks 30), will be same for all the above disciplines.</p> <p>The syllabus for Section B:</p> <ul style="list-style-type: none"> • General Aptitude of the candidates consisting Numerical Ability • Logical reasoning • General English • Current affairs & General Knowledge • Computers <p><i>Note: All the above areas of subject from where questions to be asked are of the level of Professional / Post Graduate / Graduate.</i></p>				