

TERMS OF REFERENCE	
General:	
Posting	Anaesthetist
No. of Post	138
Location	Any District Hospital/FRU in Bihar
Duration of Contract	The recruitment will initially be for a period of eleven months which shall be extendable to next three years or till sanction of that post in ROP under NHM as well as availability of fund, whichever is earlier subjected to following conditions:- <ul style="list-style-type: none"> a. Satisfactory performance b. Continued requirement of the position c. Availability of fund and approval of the position by Government of India in RoP of NHM
Eligibility Criteria:	
Category – (UR-69, MBC-23, BC-16, SC-24, ST-02, WBC-04)	
Maximum age :- 55 Years as on 01.07.2018	
Eligibility/Qualification:	
Essential:	
<ul style="list-style-type: none"> • MD in Anaesthesia/DNB in Anaesthesia from a recognized Institute/University. <p style="text-align: center;">Or</p> <ul style="list-style-type: none"> • Diploma Anaesthesia (DA) from a recognized Institute/University • The above qualification must be registered with Bihar Medical Council or Medical Council of India before joining. 	
Roles and Responsibilities:	
<ul style="list-style-type: none"> • S/he will be responsible for providing all types of anaesthesia for surgical procedure at the facility. • S/he will be responsible for providing anaesthesia for Caesarean section round the clock. • S/he will be responsible for managing emergency cases requiring emergency anaesthetic intervention. • Any other duty requiring his or her services as assigned by concerned superior authority from time to time. 	
Performance appraisal:	
Performance of the candidate will be assessed based on the indicators such as:	
<ol style="list-style-type: none"> 1. Number of cases of major surgeries attended monthly at the facility. 2. Number of minor surgeries attended monthly at the facility. 3. Number of Caesarean sections performed per month at the facility. 4. Number of emergency procedures attended requiring intense support. 	
Remuneration:	
Consolidated remuneration for MD/DNB @ ₹ 1,00,000/- per month for place of posting at District Head Quarter or for place of posting other than District Head Quarter @ ₹ 1,20,000/- per month or; @ ₹ 90,000/- per month for Diploma for place of posting in any FRU.	
Agreement: Selected candidate will have to sign a contractual agreement with SHSB.	