

TERMS OF REFERENCE	
General:	
Posting	Paediatrician
No. of Post	143
Location	Any District Hospital/FRU in Bihar
Duration of Contract	The recruitment will initially be for a period of eleven months which shall be extendable to next three years or till sanction of that post in ROP under NHM as well as availability of fund, whichever is earlier subjected to following conditions:- <ul style="list-style-type: none"> a. Satisfactory performance b. Continued requirement of the position c. Availability of fund and approval of the position by Government of India in RoP of NHM
Eligibility Criteria:	
Category – UR-67, MBC-27, BC-18, SC-24, ST-02, WBC-05	
Maximum age :- 55 Years as on 01.07.2018	
Eligibility/Qualification:	
Essential:	
<ul style="list-style-type: none"> • MD in Paediatrics/DNB in Paediatrics from a recognized Institute/University. <p style="text-align: center;">Or</p> <ul style="list-style-type: none"> • Diploma in Child Health (DCH) from a recognized Institute/University. • The above qualification must be registered with Bihar Medical Council or Medical Council of India before joining. 	
Roles and Responsibilities:	
<ul style="list-style-type: none"> • S/he will be responsible for managing Paediatrics OPD/IPD Health facilities. • S/he will be responsible for managing Paediatrics emergencies. • S/he will be responsible for managing sick new-borns in NBSU/SNCU. S/he will be also overall responsible for SNCU/NBSU operations. • S/he will be responsible for developing separate paediatric ward in FRU. • S/he will be responsible for providing need based technical guidance to Nutritional Rehabilitation centers (NRC). • S/he will play key role in capacity building of medical and paramedical staffs for quality new-born care at facility. • Any other duty requiring his or her services as assigned by concerned superior authorities from time to time. 	
Performance appraisal:	
Performance of the candidate will be assessed based on the indicators such as:	
<ol style="list-style-type: none"> 1. Number of paediatric OPD cases attended per day. 2. Number of paediatric emergency cases attended per day. 3. Average duration of stay of each new-born in NBSU in days. 4. Survival rate of children in SNCU/NBSU. 5. Number of paediatric IPD cases admitted per month. 	
Remuneration:	
Consolidated remuneration for MD/DNB @ ₹ 1,00,000/- per month for place of posting at District Head Quarter or for place of posting other than District Head Quarter @ ₹ 1,20,000/- per month or; @ ₹ 90,000/- per month for Diploma for place of posting in any FRU	
Agreement: Selected candidate will have to sign a contractual agreement with SHSB.	