

## THE KERALA MINERALS AND METALS LTD

TP/PD/R-48/18  
12.09.2018

### NOTIFICATION

DATE OF NOTIFICATION OF THE POST : 12.09.2018

LAST DATE FOR RECEIPT OF APPLICATION : 01.10.2018

We, the Kerala Minerals and Metals LTD., a Govt. of Kerala Public Sector Undertaking and the sole indigenous manufacturer of Rutile Grade Titanium Dioxide Pigment, invite applications from eligible candidates for the posts mentioned below:

Sl. No	Name of post	No. of vacancies	Qualification & Experience
1.	Junior Operator Trainee	29	Diploma in Chemical Engineering with minimum 60% marks or Degree in Chemistry with 60% marks
2.	Junior Boiler Cum Utility Operator Trainee	5	Diploma in Mechanical Engg. and 1 <sup>st</sup> or 2 <sup>nd</sup> class Boiler Attendant Certificate of competency / SSLC with ITI certificate in the trade of Fitter and 1 <sup>st</sup> class or 2 <sup>nd</sup> class Boiler Attendant Certificate of competency.
3.	Junior Technician (Fitter) Trainee	5	SSLC with ITI Certificate in the trade of Fitter.
4.	Junior Technician (Pipe Fabricator) Trainee	1	SSLC with ITI in the trade of Fitter/Plastic Processing Operation
5.	Junior Technician (Instrumentation) Trainee	5	1 <sup>st</sup> class Diploma in Instrumentation/ Electronics/Electrical Engineering
6.	Junior Technician (Electrician) Trainee	9	Diploma in Electrical Engineering / pass in SSLC with ITI certificate in the trade of Electrician
7.	Junior Chargeman Stores Trainee	3	Diploma in Mechanical / Electrical Engineering
8.	Junior Technician Mason	1	Pass in Std IV, minimum 5 years experience in civil works in any of the chemical plant with special reference to fixing and repair work of refractory tiles, glazed tiles, repair works to acid proof works, toilet works, plastering etc.

9.	Junior Khalasi	8	Pass in Std.VIII preferably a pass in SSLC with sound physique and a minimum of 6 years experience as Khalasi. Should be familiar with slinging methods for unloading heavy equipments manually or by crane for erection/dismantling of equipments to height of 50 meters. Previous experience in the construction sites of large power/chemical/paper/fertilizer/steel or other heavy engineering industries is essential.
10.	Junior Driver (Fire Tender)	4	Pass in Std VIII or equivalent. Heavy Motor Vehicle license with four years experience in Fire Fighting. Should have normal visual standards as prescribed in Motor Vehicles Act and Rules.

**Age as on 01.01.2018:** For posts from Sl.1 to 7, Not above 26 years.  
For posts from Sl.8 to 10, Not above 36 years.

In addition to the above, 5 years age relaxation to SCs/STs and 3 years age relaxation to OBCs are allowed as per Rules. Preferential category candidates will be allowed age relaxation of 3 years as per Govt. orders. Ex-Servicemen will be allowed age relaxation equal to their service in the force subject to maximum of 50 Years on production of necessary documents.

**Period of Training/ Scale of pay and remuneration**

For the posts mentioned from Sl.no.1 to 7, the candidates will be selected as trainees and they will have to undergo training for a period of one year on a monthly stipend of Rs.10000/- .On satisfactory completion of training, the candidates will be appointed as Junior Operator, Junior Technician (Fitter), Junior Technician Electrician etc., as the case may be, on an initial basic pay of Rs. 21580/- per month in the scale of pay of Rs.21580-730-24500-830-29480-970-34330-1120-39930-1270-50090-1410-55730 plus DA and other allowances. In such cases, they will have to execute an agreement to serve the Company for a minimum period of four years after completion of training.

For posts from Sl.no.8 to 10, the candidates will be appointed as Junior Technician Mason, Junior Khalasi, Junior Driver (Fire Tender), as the case may be, entitled to get an initial basic pay of Rs. 21580/- per month in the scale of pay of Rs.21580-730-24500-830-29480-970-34330-1120-39930-1270-50090-1410-55730 plus DA and other allowances.

Apart from the salary, the incumbent will be eligible for other benefits such as contributory PF, medical reimbursement benefit etc. as per the rules of the Company.

## Training Programme

Candidates engaged as trainees will have to undergo theoretical and on the job training as may be prescribed by the Company from time to time during the period of training. The Company reserves the right to terminate the training without assigning any reason and without giving any notice.

## GENERAL

1. Wherever Diploma has been specified as qualification, approved Diploma (regular) with 3 years duration will only be considered.
2. Since the candidates selected will have to work in rotating shifts including night, only male candidates need apply.
3. Those who are working in Govt. Dept, Public Sector Undertakings or autonomous bodies should apply through proper channel along with “**No Objection Certificate (NOC)**” from the employer.
4. Applicants who are presently working should submit copy of experience certificate or the copy of appointment/offer letter issued by the employer along with copy of the last drawn Pay slip as proof of experience. For past employment, experience certificate indicating the date of joining as well as date of relieving should be submitted.
5. Work experience obtained from contractors engaged by companies will be considered only if the Principal Employer endorses the certificates issued by the contractor. Such applicants are required to submit their experience certificates along with further proof such as ESI/EPF statements. Experience Certificates issued by the contractors without the endorsement of the Principal Employer will not be considered.
6. The applicants belong to preferential categories of the Company viz, (i) Evictees, (ii) Land Acquired (iii) Persons belonging to the surrounding panchayats viz. Panmana, Chavara & Thevalakkara, who had worked at contract site of the Company having minimum one year experience in KMML contract site and having a minimum of 100 days attendance and (IV) Ex-apprentices who have successfully completed full term of apprenticeship in this Company as per Apprentices Act, are required to make specific mention in their applications regarding the category to which they belong and should enclose necessary proof for the claim. Applicants who do not attach self attested copies of documents in proof of the above will have no claim under preferential category.

The Govt. Orders & Rules applicable to preferential category will be binding upon such suitable candidates.

7. Caste Certificate in the case of SC/ST and Non- Creamy Layer Certificate for OBC candidates should be enclosed along with the application form.
8. Schedule Caste and Schedule Tribe candidates will be allowed due preference including relaxation in age and experience.
9. The notified vacancy will be closed in accordance with the communal rotation furnished by the Employment Exchange.
10. Incomplete applications or applications not submitted in the prescribed format or applications without sufficient testimonials will not be considered.
11. The candidature will be summarily rejected if non compliance with the Notification is found in due course of selection process.
12. The Kerala Minerals and Metals Ltd. will not be responsible for any postal delay/loss in transit in submission of application within the specified time. Applications received after the stipulated date will not be considered.

**Application in the format enclosed** giving complete particulars regarding (i) name and address (ii) Age and date of birth (iii) Qualification indicating the class & the total % of marks obtained (iv) Details of previous training/ experience if any (v)Community certificate /and other relevant details in the **prescribed format** affixing the recent passport size photograph to reach '**The General Manager (P&A/EDP)**, The Kerala Minerals and Metals Ltd, PB No.4, Sankaramangalam, Chavara, Kollam-691 583 on or before **01.10.2018**, superscribing the envelope "Application for the post of ....."

Sd/-  
**GENERAL MANGER (P&A/EDP)**



**THE KERALA MINERALS AND METALS LIMITED**

**APPLICATION FORM FOR EMPLOYMENT**

**NAME OF THE POST:** .....

Photo of the  
candidate to be  
pasted

1.	<b>NAME</b> (in Block letters)	
2.	<b>Address</b>	Permanent :
		Present :
3.	Phone No.	
	Email ID	
4.	<b>Date of Birth</b>  Age as on 01.01.2018	
5.	<b>Religion &amp; Caste</b>  (Please specify whether belongs to SC/ST/OBC etc...)	

6.	<b>Educational Qualification with percentage of marks (SSLC onwards)</b>			
Examination passed	Subjects of study	Year of passing	Class or division	% of marks

7.	<b>Details of Experience</b>				
Name, Address & Contact details of the Organization	Designation	Period of employment		Last drawn salary	Remarks
		From	To		

8.	<b>EPF No.</b>	1. 2. 3.
9.	<b>ESI No.</b>	1. 2. 3.
10.	<b>Whether belongs to preferential category of KMML as per Clause 6 of the notification</b>	Yes/No
11.	<b>If Yes, provide the details</b>	

I do hereby declare that I am a qualified candidate as per the notification to the post of \_\_\_\_\_ and the information furnished above are true, complete and correct to the best of my knowledge and belief. I am fully aware that in the event of any information being found false or incorrect at any stage, my candidature/appointment is liable to be cancelled/terminated without any notice by the Authority concerned.

Signature:

Place:

Name:

Date:

**GENERAL**

1. Please furnish full and detailed information, under each item.
2. Please attach supporting documentary evidence in proof of education/caste/ experience / preferential category etc..
3. Suppression of any relevant information or incomplete information will entail disqualification for appointment
4. No original certificates /testimonials should be submitted with the application.