

RECRUITMENT NOTICE

RECRUITMENT FOR THE POST OF POLICE CONSTABLE (EXECUTIVE), FOLLOWER WATERMAN MALI/GARDENER (EXECUTIVE), FOLLOWER SWEEPER (EXECUTIVE), FOLLOWER DHOBI (EXECUTIVE) & FOLLOWER BARBER (EXECUTIVE) IN ANDAMAN & NICOBAR POLICE AND CONSTABLE (GENERAL DUTY) (MALE ONLY) IN INDIA RESERVE BATTALION, ANDAMAN AND NICOBAR ISLANDS.

Online applications are invited from eligible candidates for the post of Police Constable (Executive), Follower Waterman Mali/Gardener, Follower Sweeper, Follower Dhobi & Follower Barber in Andaman & Nicobar Police and Constable (General Duty) in India Reserve Battalion, Andaman & Nicobar Islands. The number of posts, its scale of pay, and eligibility conditions for each of the posts are given below:-

1. NAME OF THE POST AND NO. OF VACANCIES

ANDAMAN & NICOBAR POLICE (A&NP)

Name of the Post	No. of Vacancies		
	General	OBC	Total
Police Constable(Executive)	48(15**)	29(09**)	77*
Follower Waterman Mali/Gardener (Executive)	04(01**)	02	06*
Follower Sweeper (Executive)	06(01**)	03	09*
Follower Dhobi (Executive)	03	01	04*
Follower Barber (Executive)	-	01	01*

INDIA RESERVE BATTALION (IRBn)

Name of the Post	No. of Vacancies		
	General	OBC	Total
Constable(General Duty)	12	25	37*

Note: -

- (i) * Number of vacancies is tentative and subject to variation.
- (ii) ** Horizontally reserved for women.
- (iii) Applications for the post of Constable (GD) in IRBn and Follower Barber (Exe) in A&N Police are invited only from eligible **MALE** candidates.

2. SCALE OF PAY

POST	Pay Band + Grade Pay / Revised Pay Level
1. Police Constable(Executive) 2. Constable(General Duty)	PB - 1 Rs. 5200 - 20200 + GP Rs. 2000 (Pre-revised) [Revised as per 7th CPC, Level in the PAY MATRIX - Level 3 (Rs. 21700 - 69100)]
3. Follower Waterman Mali/Gardener (Executive) 4. Follower Sweeper (Executive) 5. Follower Dhobi (Executive) 6. Follower Barber (Executive)	PB - 1 Rs. 5200 - 20200 + GP Rs. 1800 (Pre-revised) [Revised as per 7th CPC, Level in the PAY MATRIX - Level 1 (Rs. 18000 - 56900)]

3. ELIGIBILITY CONDITIONS

A. EDUCATIONAL QUALIFICATIONS

Post	Education/Essential Qualification
1. Police Constable(Executive)	10+2 Pass from a recognized board/ University.
2. Constable(General Duty)	12 th Standard Pass from a recognized Board/ Institution.

3. Follower Waterman Mali/Gardener (Executive)	1. 10 th Std. Pass from a recognized board/ University. 2. Having experience in Gardening. Desirable:- 1. Knowledge of Hindi
4. Follower Sweeper (Executive)	1. 10 th Std. Pass from a recognized board/ University. Desirable:- 1. Having experience in Wet and Dry Sweeping. 2. Knowledge of Hindi.
5. Follower Dhobi (Executive)	1. 10 th Std. Pass from a recognized board/ University. Desirable:- 1. Three years experience in Washing/Ironing cloth. 2. Knowledge of Hindi
6. Follower Barber (Executive)	1. 10 th Std. Pass from a recognized board/ University. 2. Three years experience in Hair cutting/Shaving. Desirable:- 1. Knowledge of Hindi.

B. AGE LIMIT (AS ON 3rd January, 2019)

Sl. No.	Post	Age Limitation
a.	1. Police Constable(Executive)	Male - 18-25 yrs. of age Female - 18-30 yrs. of age
	2. Constable(General Duty)	Male - 18-25 yrs. of age
	3. Follower Waterman Mali/Gardener	Male - 18-33 yrs. of age
		Female - 18-38 yrs. of age
	4. Follower Sweeper	
	5. Follower Dhobi	
6. Follower Barber	Male - 18-33 yrs. of age	
b.	Relaxable by 3 years in the case of OBC candidates.	
c.	Relaxation upto 5 years for Govt. Servant in accordance with the instructions/orders issued by the Government of India from time to time.	
Note: - The crucial date for determining the age limit shall be the closing date for receipt of names from Employment Exchange/applications from the candidates.		

4. MINIMUM PHYSICAL STANDARDS

Post	Minimum Physical Standard	General/OBC	
		Male	Female
1. Police Constable(Executive)	Height	168 Cm	155 Cm
	Chest (Normal)	81 Cm	-
	Chest (Expanded) Note: With minimum 04 Cms expansion	85 Cm	-
	Weight (Minimum)	50 Kgs.	45 Kgs.
2. Constable (GD)	Height	168 Cm	-
	Chest (Normal)	81 Cm	-
	Chest (Expanded) Note: With minimum 04 Cms expansion	85 Cm	-
	Weight (Minimum)	50 Kgs.	-

Post	Minimum Physical Standard	General/OBC	
		Male	Female
1. Follower Waterman Mali/Gardener	Height	165 Cm	155 Cms
	Chest (Normal)	81 Cms	-
2. Follower Sweeper	Chest (Expanded) Note: With minimum 04 Cms expansion	85 Cms	-
3. Follower Dhobi			
4. Follower Barber	Weight (Minimum)	-	45 Kgs.

Note:- Those candidates who are declared not qualified in Physical Standard, i.e., height, weight and chest, may prefer an appeal, if they so desired, to **the Appellate Authority** present on the Physical Measurement/Endurance Test

ground. **The decision of the Appellate Authority will be final and no further appeal or representation in this regard will be entertained.**

5. PHYSICAL ENDURANCE TEST

POLICE CONSTABLE (EXECUTIVE)

Post	Events	Male	Female
Police Constable (Executive)	Race	1 mile in 8 minutes	½ (half) mile in 5 minutes
	Long Jump	12 feet (in three chances)	08 feet (in three chances)
	High Jump	04 feet (in three chances)	03 feet (in three chances)

CONSTABLE (GENERAL DUTY)

Post	Events	Male
Constable(GD)	Race	5 km in 24 minutes
	Long Jump	12 feet (in three chances)
	High Jump	04 feet (in three chances)

Those eligible candidates who applied for the post of Police Constable (Executive) in A&NP and Constable (GD) in IRBn should qualify the Physical Measurement and Endurance test to appear in the written examination. Whereas all the eligible candidates applied for the post of Follower Waterman Mali/Gardener, Follower Sweeper, Follower Dhobi & Follower Barber in A&NP should only qualify the above mentioned minimum physical standards to undergo next stage of recruitment process i.e., Trade Test.

6. WRITTEN TEST FOR POLICE CONSTABLE (EXECUTIVE) (300 MARKS) (2½ Hrs)

Question paper will have questions on General Knowledge, Reasoning, Simple Arithmetic, test on language Hindi & English including Comprehension, General Aptitude and any other topic to check the eligibility of the candidates etc. The paper(s) will be set in Hindi as well as in English and the candidates will have the option of attempting the test in either of the language except for the portion of language paper which will contain questions on Hindi & English both. *The minimum qualifying marks in the written test will be 40%.*

7. WRITTEN TEST FOR CONSTABLE (GD) (100 MARKS) – 02 HOURS

Question paper covers General Knowledge, Reasoning, and Simple Arithmetic. The papers will be set in Hindi & English and the candidates will have the option of attempting the test in either of the languages. *The minimum qualifying marks in the written test will be 40% for General and OBC candidates.*

The final list of selected candidates, in order of merit, will be prepared on the basis of total marks secured by the candidates in the written test for the post of Police Constable (Exe) and Constable (GD). The list of selected candidates shall be declared depending on the number of the vacancies notified or existing.

8. TRADE TEST

The Trade Test will covers the following aspects of Trade and Selection Board will award the marks on each aspect as indicated below:

A. Follower Waterman Mali/Gardener

i.	Knowledge about plants, flower, plants & season plants.	08 Marks
ii.	Knowledge of different types of fertilizers & its use.	08 Marks
iii.	Knowledge of safe keeping of different types of seeds & about their sowing.	08 Marks
iv.	Knowledge of different types of flower for making the	08 Marks

	boutique.	
v.	Knowledge of different types of tools being used in the trade of Gardner.	08 Marks
	Total	40 Marks

B. Follower Sweeper

i.	Knowledge of cleaning materials like using phenyl & acid etc.	08 Marks
ii.	Quality of cleanliness.	12 Marks
iii.	Dumping of garbage & its proper disposal.	08 Marks
iv.	Knowledge to clean the blocked toilet, sewer and septic tank.	12 Marks
	Total	40 Marks

C. Follower Dhobi

i.	Washing different types of clothes in prescribed time.	15 Marks
ii.	Awareness regarding ironing the different types of clothes.	10 Marks
iii.	Proper experience of dry cleaning.	05 Marks
iv.	Knowledge of washing material i.e. soap/washing powder.	10 Marks
	Total	40 Marks

D. Follower Barber

i.	Knowledge of different types of hair cutting.	15 Marks
ii.	Knowledge of shaving/body massage.	10 Marks
iii.	Knowledge of hair dryer and hair cutting tools.	15 Marks
	Total	40 Marks

The final list of selected candidates, in order of merit, will be prepared by adding the aggregate scores obtained by candidates in the trade out of 40 marks for the post of Follower Waterman Mali/Gardener, Follower Sweeper, Follower Dhobi, & Follower Barber. The list of selected candidates shall be declared depending on the number of the vacancies notified or existing.

If a candidate applies for more than one post and if he/she is found eligible for more than one post and if thereafter, he/she is selected on more than one post, he/she will be allotted a post based on preference indicated by him/her in the application form.

9. MEDICAL EXAMINATION

The successful candidates shall be subjected to medical examination as given below:

- (i) The minimum distant vision should not be less than 6/9 of each eye without correction i.e. without wearing of glasses. With correction i.e., after wearing glasses, the minimum distant vision should not be less than 6/6 of each eye. The candidate should not have Colour Blindness.
- (ii) The candidate must not have knock knee, flat foot, varicose vein or squint eyes, bow legs, inability to flex the fingers properly or any other obvious deformities.
- (iii) Candidate must be in good mental and physical health and free from any physical defects likely to interfere with the efficient performance of Police duties.

- (iv) Every candidate shall have to go through a medical examination by GB Pant Hospital, Port Blair before appointment.

“Appointment to the post shall be subject to successful verification of original documents related to educational qualification, age proof, category certificates (in case of OBC) and successful completion of medical examination, Police verification or any other verification in accordance with rules.”

10. HOW TO APPLY

- (i) Candidates may submit their applications online at A&N Police website **“<http://police.andaman.gov.in>”** or approach nearest **CSC (Common Service Centre) in A & N Islands**. An acknowledgement receipt in the form of application form will be generated after filling up the online application form. The hardcopy (**coloured printout**) of that application form along with the self attested copies of certificates of age proof (10th Pass Certificate), Category certificate (in case of OBC), Educational Qualification Pass Certificates, Experience certificates (if any) etc., should be sent to **The Deputy Superintendent of Police (Estt.), Police Head Quarter, Atlanta Point, Port Blair, A & N Islands - 744104**. The candidature of those candidates will not be considered who may fill online application form in time, but failed to send the hardcopies of application form along with other enclosures on time.
- (ii) The submission of any fake/forged document shall entail the registration of a criminal case against the candidate in accordance with law besides cancellation of candidature.
- (iii) Candidates applying for the post as Govt. servant should send their hard copy of application form and other enclosures along with **‘No Objection Certificate & Service Certificate’** (from their employer) through proper channel from the concerned Competent Authority/Department.

11. CLOSING DATE

Online application forms should be submitted by the candidates with effect from **05th December, 2018 at 1000 Hrs** onwards and latest by **2359 Hrs on 3rd January, 2019**. The hard copy of application form and other relevant documents/enclosures should be sent either in person or by post/courier or otherwise, so it should reach to **The Deputy Superintendent of Police (Estt.), Police Head Quarter, Atlanta Point, Port Blair, A & N Islands - 744104** latest by **1700 hrs on 14th January, 2019**. The applications received in any manner after the due date will not be accepted.

12. IMPORTANT INSTRUCTIONS IN GENERAL

- (i) After scrutiny and acceptance of the application forms, each applicant will be issued an Admit card, which will be required at every stage of the recruitment process. The information regarding issue of **Admit cards** shall be published on website <http://police.andaman.gov.in> and local daily News papers in due course.
- (ii) **Only the date of birth as recorded in the matriculation/secondary examination certificate or an equivalent certificate available on the date of submission of application will be accepted as proof of date of birth.**
- (iii) **The candidate must write their name, date of birth, and father’s name strictly as given in the matriculation/secondary certificate failing which their candidature is liable to be rejected.**
- (iv) **Benefit of OBC would be given only to those candidates who belong to the OBC category as notified by the Andaman and Nicobar Administration.**
- (v) **Application with illegible/blurred photograph and/or signature will be rejected.**