emolument equal to Minimum of the Pay Band without any Grade Pay or any allowance will be paid during the probation period of three years. Besides above, Annual increment or any other allowance except travelling allowance will not be paid during the probation period of three years. The above issue is under litigation in Hon'ble High Court, so there may be some change in rule in due course, but so far the Rule stands.

4.0 ESSENTIAL QUALIFICATIONS:

<table>
<thead>
<tr>
<th>4.1</th>
<th>Should have passed Bachelor’s Degree with atleast 50% marks from a recognized University or Institution as per guidelines of the University Grant Commission.</th>
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<tr>
<td>4.2</td>
<td>Should Possess Two years Elementary Teacher’s Training course from a recognized University or institution or Two years Diploma in Elementary Education (D.EI.Ed.) as per guidelines of the National Council for Teachers Education or Bachelor Degree in Education (B.Ed) from a recognized University or institution as per guidelines of the University Grant Commission.</td>
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<tr>
<td>4.3</td>
<td>Should Possess Teaching Experience of working as Primary School Teacher for a minimum period of Five years in a Central/State Government School and must have acquired such experience after acquiring the minimum educational and professional qualifications.</td>
</tr>
<tr>
<td>4.4</td>
<td>Punjabi of Matric or its equivalent standard</td>
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</tbody>
</table>

Provided further that where a ward of Defence Service Personnel, who is a bona fide resident of Punjab State, is appointed by direct appointment, he shall have to pass an examination of Punjabi Language equivalent to Matriculation Standard or he shall have to qualify a test conducted by the Language Wing of the Department of Education of Punjab Government within a period of two years from the date of his appointment.[

Provided further that where a War Hero, who has been discharged from defence services or paramilitary forces on account of disability suffered by him and his widow or dependent member of his family, is appointed under the instructions issued in this behalf by the Government, the person so appointed will not be required to possess aforesaid knowledge of Punjabi language:

5.0 AGE

(i) Candidates should not be below 18 years and above 37 years of age as on 01-01-2019.
(ii) Upper age limit may be relaxed up to 45 years for Punjab Govt. and its Board/Corporation/Commission and Authorities employees, all States/ Central Government employees.
(iii) The Upper age limit is relaxed up to 42 years for Scheduled Castes and Backward Classes of Punjab.
(iv) Ex-servicemen of Punjab Domicile shall be allowed to deduct the period of his service in the Armed Forces of Union from his actual age and if the resultant age does not exceed the maximum age limit prescribed for direct appointment to such a vacancy in the Service Rules concerned by more than three years, he shall be deemed to satisfy the condition regarding age limit.
(v) Upper age limit is also relaxable up to 42 years for Widows, Divorcees and certain other Categories of Women.
(vi) Upper age limit is also relaxed upto 47 years for Physically Handicapped of Punjab.

6.0 COMPETITIVE EXAMINATION FOR SELECTION

(a) The procedure for Competitive Examination for selection of candidates for the post of Block Primary Education Officer in the Department of Education, Government of Punjab, is in following sequence:-
(b) There will be a written test of 300 marks (120 questions of 2.5 marks each) and an interview of 40 marks.

(c) The written paper will consist of 120 multiple choice questions. 80 questions out of 120 questions will be 'Logical Reasoning and Mental ability'. Rest 40 questions will be of General knowledge and Current Affairs. The total time allotted for the written examination will be 2 hours and 30 minutes.

(d) Candidates not more than three times the number of posts (in their order of merit of written exam) shall be short-listed for appearing in the interview. However, this number shall be subject to variation if two or more candidates at the last number (the number at the end) get equal marks, then all of them shall be considered for appearing in the Interview (subject to eligibility), warranting the corresponding increase in the stipulated ratio.

7.0 The salient features of the written competitive exam shall be as follows:

(a) There will be no negative marking in the written test, for questions wrongly answered or questions not answered.

(b) After the answer key is put on the PPSC website (after written examination), candidates will be permitted to raise objections if any. Candidates will be given four days to deliberate before putting up objections. Any objection found 'frivolous' may draw negative marking, equal to the weightage of the question.

(c) The aim of the Interview is to assess the candidate's suitability for the job in terms of his personal qualities by a Panel Interview.

(d) Final result shall be prepared on the basis of the grand total of the marks obtained by the Candidates in the Written Competitive Examination and the Interview.

(e) The marks of written competitive examination obtained by the candidates or cut off marks for interview will not be disclosed at the time of short listing the candidates for interview, to avoid the same influencing the interview panel. However the complete details of written marks and interview marks will be available on the website of Commission after compiling the final result.

8.0 (a) Syllabi of Logical Reasoning/Mental Ability :

**Logical Deductions**

1. Deriving conclusion from passages
2. Theme Detection
3. Cause and Effect Reasoning
4. Logic
5. Statement- Arguments
6. Statement- Assumptions
7. Statement- Courses of Action
8. Statement- Conclusions

**Verbal Reasoning**

1. Analogy
2. Series Completion
3. Verification of truth of the Statement
4. Situation Reaction Test
5. Direction Sense Test
6. Classification
7. Data Sufficiency
8. Alpha- Numeric Sequence Puzzle
9. Puzzle Test
10. Blood Relations
11. Coding- Decoding
12. Assertion and Reasoning
13. Arithmetical Reasoning
14. Operations of Mathematics
15. Venn Diagrams
16. Word Sequence
17. Missing Characters
18. Sequential Output training
19. Directions
20. Test on Alphabets
21. Eligibility Test

**Non-Verbal Reasoning**
1. Dot Situation
2. Identical figure groupings
3. Forming figures and analysis
4. Construction of Squares and Triangles
5. Series
6. Analogy
7. Analytical Reasoning
8. Paper Folding
9. Paper Cutting
10. Cubes and Dice
11. Water Images
12. Mirror Images
13. Figure Matrix
14. Completion of Incomplete Pattern
15. Spotting out the embedded figures
16. Classification
17. Rule Detection

**(b) Syllabi of General Knowledge and Current Affairs:**

(a) General Knowledge and Current affairs of National and International importance including:
(i) Economic issues.
(ii) Polity issues.
(iii) Environment issues
(iv) Science and Technology.
(v) Any other current issues.

(b) (i) History of India with special reference to Indian freedom struggle movement
(ii) History of Punjab- 14th century onwards.

9.0 Information about the examination centre(s) shall be mentioned on Admit Cards of all candidates. Details regarding the Admit cards shall be given shortly on the website of the Commission.

9.1 All candidates who apply for ibid posts will be treated “provisionally eligible” for appearing in the competitive exam. Acceptance of applications at this stage and allotment of Roll Numbers by PPSC does not indicate acceptance of candidature by the PPSC, since there is no scrutiny of documents before the written test.

9.2 The scrutiny of application forms shall be done after the conduct of the examination During the process of scrutiny, the application forms and other relevant documents, certificates, etc of the candidates shall be examined to determine their eligibility as on the last date of submission of online application forms. Candidates not meeting the eligibility criteria will be rejected after the scrutiny process or any time thereafter if found ineligible.