



PAWAN HANS LIMITED
(A Mini Ratna CPSE, Ministry of Civil Aviation)
C-14, SECTOR-1, NOIDA-201301 (U.P.)

(Ref. No. APPRENTICE : 02/2019-2020)

ENGAGEMENT OF APPRENTICE TRAINEES

Pawan Hans invites applications from Board of Apprentice Training (BOAT) enrolled Engineering/Technology Graduates/Diploma holders who have passed the qualifying examination in the year 2017, 2018 & 2019 from recognised Universities/Institutions & Polytechnic for engagement as Graduate Apprentice/Technician under Apprentice Act 1961/Apprentice Amendment Act, 1973 as also from Graduates in Non-Engineering Streams enrolled with Ministry of Skill Development, GOI, New Delhi. For detailed eligibility requirements including reservations for SC/ST,OBC & PWD, may visit web portal of NATS (National Apprenticeship Training Scheme) using the link given below for enrolment/ registration as apprentices. {<https://portal.mhrdnats.gov.in/boat/commonRedirect/registermenunew1/registermenunew.action>} and at Pawan Hans Website: www.pawanhans.co.in. Any Corrigendum on subject shall be published on NATS site or PHL website only. **Last date of submission of application is 16.09.2019.**

NB: For MBA passed out candidates for apprentice training to visit the portal of Ministry of Skill Development & Entrepreneurship at www.apprenticeshipindia.org and slot uploaded shortly.





PAWAN HANS LIMITED

(A Government of India Enterprise)

C-14, Sector-1, Noida-201301 (U.P.)

Ph:0120-2476733/34 E-mail: head.hr@pawanhans.co.in

Notification No.: APPRENTICE:02/2019-2020

Last Date for receipt of Applications: 16.09.2019

ENGAGEMENT OF GRADUATE/TECHNICIAN APPRENTICE AS PER THE APPRENTICES ACT, 1961/Apprentices Amendment Acts, 1973 & 2014

Pawan Hans is a Mini Ratna-I category PSU under Ministry of Civil Aviation, GOI, New Delhi and is a Helicopters Service Company having its Registered Office in New Delhi, Corporate Office at Noida (UP) and Regional Offices in New Delhi (Northern Region), Mumbai, Maharashtra (Western Region), Guwahati, Assam (Eastern Region). It has cumulatively flown more than 1 million hours and has had 2.5 million landings on its fleet since its formation. The operations are based at the Juhu Aerodrome in Vile Parle (West), Mumbai. Other than providing helicopter services to ONGC to its off-shore locations, this Public Sector Company is often engaged for providing services to various state governments in India, particularly in North-East India, Inter-island ferry services in Andaman & Nicobar Islands, for last 26 years service to Lakshadweep Administration in ferrying people from Islands to Kochi Intl airport and inter-island services. These are considered as backbone of Lakshadweep and Minicoy Islands which are far flung from Indian shores extending up to 400-500 km into Arabian sea, Vaishno Devi Helicopter service for devotees Pawan Hans has now evolved into south Asia's largest Helicopter Company that maintains and operates a fleet of 43 Helicopters. It provides a variety of services, making it the most trusted brand in the area of helicopter services. Off-Shore operations, connecting inaccessible areas, charter services, search and rescue work, VIP transportation, corporate and special charters, hotline washing of insulators and Helipilgrims are some of the major services of Pawan Hans

Pawan Hans invites applications from Engineering/Technology graduates/Diploma holders who have passed the qualifying examination in the year 2017, 2018 & 2019 from Universities, Engineering colleges/Polytechnic of for engagement as Graduate Apprentice/Technician Apprentice for a period of one year as per the provisions of the Apprentices Act 1961/Apprentices Amendment Act, 1973 & 2014. Apprentices are required for the following subject fields:

Sl.No.	Designated Subject Fields	Post Code	Graduate Apprenticeship Training for locations at Delhi, Noida, Mumbai & Guwahati			Category wise no. of Training Slots					
			No. of Training	Qualification	Stipend	UR	SC	ST	OBC	PWD	
(A)											
1.	Aeronautical	PHL/GAT/101	05	Degree in Engineering in the respective Field	Rs.15000.00 pm (all inclusive)	04	00	00	01	00	
2.	Electrical	PHL/GAT/102	04			01	01	00	01	00	
3.	Electronics	PHL/GAT/103	02			02	00	00	00	00	
4.	Mechanical, Instrumentation & Radio	PHL/GAT/104	04			02	01	01	00	00	
Total (Nos.)			15 Nos.	Total (A)		09	02	01	03	00	
(B)											
				Technician Apprenticeship Training for locations at Delhi, Noida, Mumbai & Guwahati			Category wise no. of Training Slots				
1.	Aeronautical	PHL/DAT/201	05	Diploma in Engineering in the respective discipline	Rs.12000.00 pm (all inclusive)	04	00	00	01	00	
2.	Electrical	PHL/DAT/202	04			01	01	00	01	00	
3.	Electronics	PHL/DAT/203	02			02	00	00	00	00	
4.	Mechanical	PHL/DAT/204	04			02	01	01	00	00	
Total (Nos.)			15 Nos.	Total (B)		09	02	01	03	00	
Sl.No.	Designated Subject Fields	Post Code	Graduate Apprenticeship Training for locations at Delhi, Noida, Mumbai & Guwahati			Category wise no. of Training Slots					
			No. of Training	Qualification	Stipend	UR	SC	ST	OBC	PWD	
1	Modern Office Management and Secretarial Practices and allied branches. Or For MBA in the area of HR, Fin., Marketing, Logistics & Operations Management	PHL/GAT/301	05	Bsc (PCM)/ BCom/ BA Or MBA (in HR, Fin., Marketing, Logistics & Operations Management)	Rs.12000.00 pm (all inclusive)	04	00	00	00	00	
Total (Nos.)			05 Nos			04	00	00	01	00	



UR- Unreserved, SC – Scheduled Caste, ST – Scheduled Tribe, OBC- Other backward class & PWD: Person with Disability. In OBC category only non-creamy layer are entitled for reservation.

The above posts are suitable for Persons with Disability category (OH & HH Category)

Eligibility of the Apprentice:

Eligibility of the Apprentices will be followed as per Apprenticeship Rules:

Eligibility Requirements

- Engineering/Technology graduates/Diploma holders who have passed the qualifying examination in the year 2017, 2018 and 2019 from Universities, Engineering colleges/Polytechnic **only need to apply**. The candidate having qualifications equivalent to any of the prescribed qualifications should submit Equivalency Certificate issued by the Competent Authority and without such certificate, their candidature will not be considered.
- Age limit: Maximum age 25 years as on 31.3.2019 (Upper age limit is relaxed by 5 yrs. for SC / ST & PHP candidates and 3 years for OBC candidates. However, in case of non availability candidates in reserved categories it will filled from other reserved categories / General categories)
- Gap between date of joining as an apprentice and date of passing shall not be more than 3 years.
- Only Indian Nationals may apply
- Candidates who have already undergone or are currently undergoing Apprenticeship under Apprenticeship (Amendment) Act 1973 in any Government or Public Sector or Private Industrial organizations ARE NOT ELIGIBLE to apply. Candidates should not have undergone Apprenticeship Training elsewhere.

Duration of Training:

The duration of Apprenticeship training will be for a period of one year from the date of joining as an Apprentice at [PAWAN HANS LIMITED](#).

Location preference - The apprenticeship training shall be imparted at PHL locations at Delhi (Rohini Heliport, Sector-36, Rohini New Delhi) Noida (PHL Corporate Office, C-14, Sector-1, Noida) , Mumbai (PHL Western Region Office at Juhu Aerodrome, Vile Parle West Mumbai) & Guwahati (Eastern Region, Ground Floor, Manoramaloy, VIP LGBI Airport Road, Guwahati, Assam) and candidate must mention the choice of preference for location while submitting their application for the apprentice training.

Selection Methodology:

- i) Candidates must register with NATS, at www.mhrdnats.gov.in
- ii) Short listing of the candidates shall be done based on the percentage of marks obtained in the qualifying exam.
- iii) Trade/Discipline wise merit list will be drawn based on Personal Interview (PI) to be conducted at Pawan Hans Limited, Plot no.C-14, Sector-1, Noida-201301.
- iv) The candidates will have to qualify successfully through each stage of the selection process i.e.)Personal Interview (PI) and Pre-employment medical fitness for being adjusted suitable for engagement.

REGISTRATION AND SUBMISSION OF APPLICATIONS:

- a) Candidates are first required to register in the web portal of NATS (National Apprenticeship Training Scheme) using the link given below for enrollment / registration as Apprentices.
[\[https://portal.mhrdnats.gov.in/boat/commonRedirect/registermenunew/registermenunew.action\]](https://portal.mhrdnats.gov.in/boat/commonRedirect/registermenunew/registermenunew.action)
- b) After completing enrollment / registration as student, the candidates have to apply to the respective discipline through the NATS portal against seats notified by [PAWAN HANS LIMITED](#) in NATS Portal.

TRAVEL EXPENSES:

No travel expenses are admissible during Apprenticeship Training period & while reporting for document verification etc., if called.

BOARDING / LODGING:

- c) Boarding or lodging will not be provided by [PAWAN HANS LIMITED](#) DURING THE Apprenticeship Training

APPLICATION FEE :

No Application Fees.

IMPORTANT DATES

Commencement of Application :14.08.2019

Last Date of Online Application: 16.09.2019



STUDENT ENROLMENT PROCESS on www.mhrdnats.gov.in

Before proceeding to enrolment process the students shall have the following documents and information:

- Aadhaar Card: Format: PDF, Size: Less than 1MB
- Qualifying Degree / Provisional Degree Certificate clear-cut indication of passing status with division and percentage (Internet copy not allowed): Format: PDF, Size: Less than 1MB
- Passport size photograph : JPEG , Size : Less than 200KB (4.5 * 3.5)
- Bank (Accounts) Details (Will be required to furnish)
- Valid Personal Email ID
- Mobile number (will be required to send / verify OTP)

Open any browser → Type in the address bar www.mhrdnats.gov.in → Click on Enrol Button (find at the top-right corner of the home page) → wait for a page to open → from the drop down box select the appropriate and correct options for example “ I am a permanent resident of I would like to enrol myself in the NATS Portal. I my (Without backlog) in the year through mode of education.

Have you undertaken any previous training as part of the apprenticeship programme (except as Sandwich student)

Do you have any work experience of one year or more

Let the page may open further and the select {I 'Have Above Data} (find at the bottom of the page) → Enter Valid Mobile Number → Click on Sent OTP → Enter One Time Password and Click Continue → Enter name of the Student → Enter Primary Email ID → Setup A password → Confirm Password → Click on Save and Continue → Wait for Next Page to Open → Go to Bottom → Tick on Box (By clicking this box I agree to the above Terms and Conditions) → Click on Agree and Continue → Wait for next Page to Open → Upload Yours Passport Size (3.5” * 4.5”) file size less than 200 KB in JPEG format → Enter Name of the Student, Father’s Name, Mother’s Name, Date of Birth, Select Government ID Card Type (Only Aadhaar Card Permitted), Enter Aadhaar Number, Select Gender (Male / Female / Others), Upload Government ID ({Aadhaar Card with complete address} Scan copy in PDF format less Than 1 MB Size)

→ Select Community, Minority Community and Person with Disability

→ Enter Communication Information i.e. Permanent Address and Present Address

→ Enter Bank Information i.e. Bank Name, Branch Name, Bank Account Number and IFSC Code

→ Click on Save and Continue → Let the Educational Details Page Open

→ Enter : Type of Education if Diploma after 10th or 12th or if Graduation after 12th or Diploma, Roll Number, Name of Technical Board / University, Location and Name of the College, Branch / Discipline / Subject of Study, Month of Passing i.e. month of declaration of result, Percentage and Class Obtained.

→ Enter Elective Subject if Any, Professional Certificate Course if undergone

→ Upload Qualifying Degree / Provisional Degree Certificate clear-cut indication of passing status with division and percentage (Internet copy not allowed): Format: PDF, Size: Less than 1MB and → Upload Resume also of Size less than 1 MB in pdf format

→ Click on Save and Continue – Let the Preferences of Training Page Open

→ Select Nature of Establishment, Field and Area of Interest, Preferred State and City

→ Click on the box at bottom to agree terms and condition and then Click on save and Preview (Go Through the information furnished and if everything is correct Click on to Submit Button and → Take the Print of the Final Page Containing Yours Email ID, User ID and Password.

General Instructions:

i) Pawan Hans Limited shall have no obligation to give regular employment to Apprentices. The Apprentices shall have no right to claim regular employment from Pawan Hans Limited on the basis of this Apprenticeship at any point of time. This apprenticeship shall not create any liability on Pawan Hans limited for providing any job to the Apprenticeship.

ii) Any corrigendum / addendum etc. or updates with regard to this advertisement shall be made available on our website www.pawanhans.co.in



- iii) Eligibility Cut Off date : The candidate must possess the prescribed qualification, age etc. as on 31.3.2019.
- iv) Latest Caste certificate is to be produced by reserved category candidates in the Performa prescribed by the Govt. and issued by Competent Authority.
- v) Candidates have to apply for ANY ONE TRADE / DISCIPLINE ONLY. Candidates applying for more than one Trade / discipline will not be considered and their applications will be summarily rejected.
- vi) Candidates with qualification acquired through Distance learning Mode or PART TIME Mode or Correspondence mode shall not be considered.
- vii) Wherever CGPA/OGPA or Letter Grade is awarded in the Diploma / Degree examination, its equivalent aggregate percentage of marks must be as per the norms adopted by University / Institute.
- viii) Candidates possessing higher profession qualifications such as B.E. or equivalent (for technician Apprentices), M.Tech or equivalent (for Graduate apprentices) shall NOT be considered. Suppression of information regarding possession or pursuing higher qualification shall render a candidate ineligible for consideration at any stage of selection & termination any time during engagement / employment, if engaged / recruited.
- ix) The candidature of the applicant would be provisional and subject to subsequent verification of certificates/testimonials. In case it is detected at any stage of engagement or thereafter, that a candidate does not fulfill the eligibility norms and/ or that he/she has furnished any incorrect/doctored./false information/certificate/documents or has suppressed any material fact(s), his/her candidature will stand cancelled. If any of these shortcomings is./are detected even after engagement/appointment if any, his / her engagement/services are liable to be terminated.
- x) The candidate who is selected as Apprentice must possess an Aadhar linked Bank Account in his/her own name (preferably a nationalized bank with internet banking/electronic banking facilities and PAN card to receive stipend from Pawan Hans Limited.
- xi) The decision of Management will be final and binding on all candidates on all matters relating to eligibility, acceptance or rejection of the applications, mode of selection, cancellation of the selection process either in part or full, etc. No correspondence will be entertained in this regard. Filling up of the seats is solely at the discretion of the management based on suitability of candidates and no claim will arise for engagement, if some of these seats are not filled due to unsuitability / insufficient number of candidates.
- xii) Mere selection in written examination or interview or empanelment after the selection process shall not confer any right or engagement to the applicants.

REQUIREMENT BEFORE APPLYING:

- i) The candidate must have an active email ID and Mobile Number, which must be valid for at least next one year and candidates must have their Adhar Card.
- ii) The candidates should have the relevant documents / certificates pertaining to age, qualification, caste and scanned copy of colour photograph & signature in jpg format (size not exceeding 50 KB) etc.

[Note: INCOMPLETE /ERRONEOUS APPLICATION AND APPLICATION RECEIVED AFTER DUE DATE WILL BE REJECTED, NO FURTHER COMMUNICATION IN THIS REGARD WILL BE ENTERTAINED]

General Information to the Students for search of the Establishment

FOR APPLYING TO PAWAN HANS LIMITED GO TO WWW.MHRDNATS.GOV.IN ENROLL IF NOT ENROLLED / ALREADY ENROLLED PASSOUT LOGING TO PORTAL BY CLICKING TO LOGIN BUTTON –AFTER LOGING GO TO ESTABLISHMENT REQUEST – FIND ESTABLISHMENT – (UPLOAD RESUME IF PROMPTED BY PORTAL) –CLICK / SELECT OPTION ESTABLISHMENT NAME – TYPE **PAWAN HANS LIMITED** (any one word either “Pawan Hans ” OR “Helicopters”) IN BOX – PRESS SEARCH BUTTON

- ON APPLY BUTTON (**Pawan Hans Limited**) Corporate Office, Gautam Budh Nagar, Uttarpradesh) – AGAIN CLICK APPLY BUTTON IN THE NEXT PAGE – “**Successfully applied for the training position. Based on availability, you will be contacted by the establishment**” MESSAGE WILL APPEAR

If anything goes wrong please try again till the above message appears.

Correspondence / communication in any other manner will not be entertained.

One can find the advisement for engagement of Apprentices by the establishments (by opening www.mhrdnats.gov.in scrolling down) under section announcements.

